



中國飛機服務有限公司

China Aircraft Services Limited

A joint venture among CNAC(G), Hutchison CCF & CAL

CHINA AIRCRAFT SERVICES LIMITED SUSTAINABILITY POLICY

STATEMENT

China Aircraft Services Limited (CASL) is committed to conducting its business in an environmentally, socially, and economically responsible manner. We recognize that sustainable business practices are essential for our long-term success and for the well-being of our community and the planet. This policy provides the framework for integrating sustainability into all aspects of our operation and business.

SCOPE

This policy applies to all employees, contractors, suppliers, and partners of CASL. It covers all business operations, including office management, production, supply chain, facility and community engagement.

ENVIRONMENTAL RESPONSIBILITY

We are committed to minimizing our environmental footprint by conserving resources, reducing emissions, and managing waste responsibly.

Energy & Carbon

Goal:

Reduce our overall energy consumption by 5% in 2026, comparing it to the average of 2024 and 2025 as the initial objective, and then review the goal annually.

Actions:

Implement energy-saving measures, such as switching to LED lighting, using energy-efficient equipment, and turning off electronics when not in use.

Actions:

Prioritize the use of renewable energy sources and work towards a net-zero carbon footprint.

Waste management

Goal:

Strive for zero waste to landfill.

Actions:

Follow the waste hierarchy of "Avoid, Reduce, Reuse, Recycle" in all operations.

Actions:

Provide accessible and clearly labeled recycling and composting bins for all employees.

Water conservation



中國飛機服務有限公司
China Aircraft Services Limited
A joint venture among CNAC(G), Hutchison CCF & CAL

Goal:

Minimize water consumption throughout our facilities.

Actions:

Install low-flow fixtures and implement practices to reduce unnecessary water use.

Sustainable procurement

Goal:

Source goods and services with lower environmental impacts.

Actions:

Prioritize suppliers who use environmentally friendly materials, minimize packaging, and share our sustainability values.

SOCIAL RESPONSIBILITY

We are committed to creating a positive social impact for our employees, local community, and supply chain.

Ethical labour practices

Commitment:

Provide a safe, fair, and inclusive work environment for all employees.

Actions:

Adhere to all labour laws, pay fair wages, and prohibit forced or child labour in our operations and supply chain.

Multicultural

Commitment:

Foster a diverse and inclusive workplace where all employees feel valued and respected.

Actions:

Promote equal opportunities in hiring and career development, and provide training on diversity and inclusion.

Community engagement

Commitment:

Contribute positively to our local community.



中國飛機服務有限公司

China Aircraft Services Limited

A joint venture among CNAC(G), Hutchison CCF & CAL

Actions:

Engage in local partnerships, support community initiatives, and encourage employee volunteerism.

ECONOMIC & GOVERNANCE ACCOUNTABILITY

We are committed to transparent governance and ethical business practices to ensure long-term value creation.

Ethical conduct

Commitment:

Maintain the highest standards of ethical conduct and integrity in all business dealings.

Actions:

Implement clear policies on anti-corruption, anti-bribery, and conflicts of interest.

Stakeholder engagement

Commitment:

Engage in open and honest dialogue with our stakeholders, including employees, customers, suppliers, and the public.

Actions:

Create channels for feedback and transparently communicate our sustainability performance.

Transparent reporting

Commitment:

Regularly assess and report on our sustainability performance.

Actions:

Annually review and update this policy to evaluate its continued relevance and monitor our progress against targets.

RESPONSIBILITIES

We are fully committed to reaching our goals and sharing our valuable experiences with everyone, both inside and outside the company. Whether we encounter success or face a challenge.

Strategy & Mission:



中國飛機服務有限公司

China Aircraft Services Limited

A joint venture among CNAC(G), Hutchison CCF & CAL

Sustainability Steering Committee, to develop a robust strategy and strategically allocate resources to drive our mission forward and ensure a sustainable future. Together, we will shape a promising direction for our organization.

Senior leadership:

Responsible for championing this policy, ensuring resources are allocated, and integrating sustainability into business strategy.

Implementation by Middle Management:

Designated individual responsible for overseeing the implementation of this policy, monitoring progress, and providing internal education.

Employees, Partners and Contractors:

Expected to follow this policy and contribute to achieving our sustainability goals.

Review

This policy will be reviewed and updated on an annual basis.

See the Attachment

Established: Head of Corporate Services

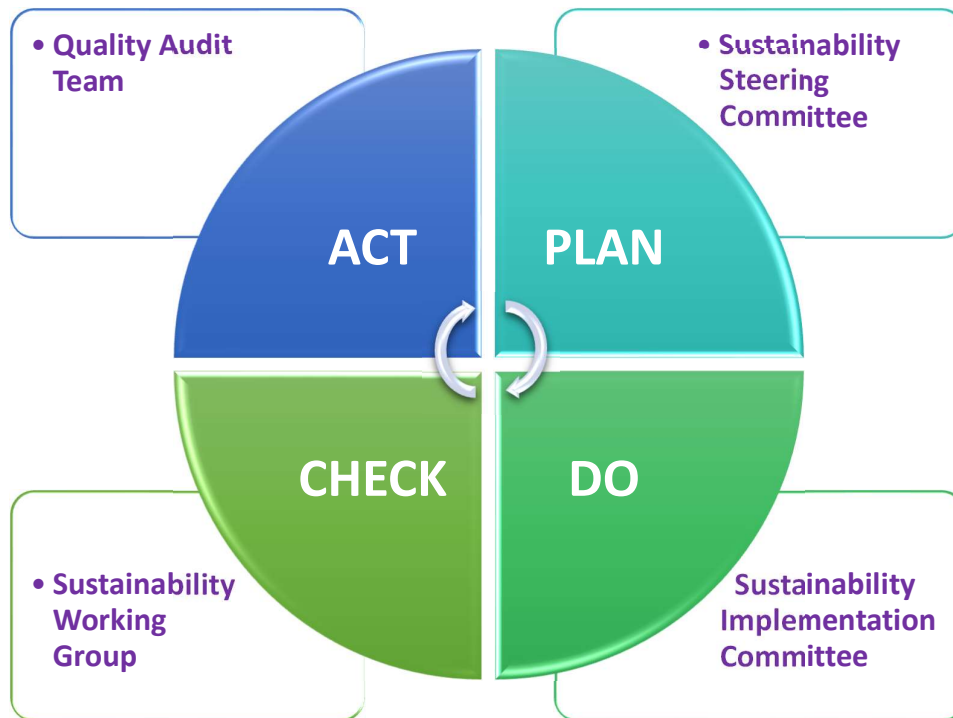
Date: July 2025

Version: 2025-01



The Attachment

CASL Sustainability Framework



Sustainability Steering Committee (CEO & Assigned Persons)

Set Directions, Strategy & Goals,

Sustainability Implementation Committee (All Department Heads)

Set plan, execute targets & provide solutions

Sustainability Working Group (Designated officers and frontline staffs)

Implement, Record, Review & Report

Quality Audit Team (Designated officers)

Review, identify the problem and do a preventive and corrective action plan